

# Job Description and Person Specification

**Job Title:** After School Club Play Worker  
**Salary:** £9.90 per hour  
**Employment Status:** 16.25hrs per week  
**Responsible To:** After School Club Facilitator  
**Location:** Weoley Castle Community Centre

	CRITERIA	EVIDENCE
<b>Experience</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Experience of working with children aged 4-11 years</li> <li>• Be willing to undertake an enhance DBS</li> <li>• To escort children from school safely back to the Community Centre.</li> <li>• To engage with the children in play activities</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Ability to use a person-centred approach to plan &amp; deliver social, leisure &amp; recreational opportunities for service users.</li> <li>• The ability to support children with learning disabilities.</li> <li>• Be qualified in First Aid.</li> </ul>	Application Form and Interview.
<b>Skills, Abilities &amp; Attributes</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• To work as part of a team.</li> <li>• Demonstrate an ability to motivate and encourage children to participate in activities.</li> <li>• Be able to participate in sport and other activities</li> <li>• Demonstrate ability to work on own initiative.</li> <li>• Good written and verbal skills.</li> </ul>	Application Form and Interview.
<b>Training &amp; Qualifications</b>	<p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• A qualification applicable to working with children</li> </ul> <p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• A commitment to continued professional development.</li> <li>• A commitment to undertake designated training.</li> </ul>	

# Who We Look For

Midland Mencap is looking to recruit a **Play worker**. This important role is to work as part of a team of playworkers delivering quality activities for Midland Mencap After School Club.

Are you a **personable, caring, and professional** individual who can engage with young children in an after-school club setting to deliver a quality service.

Do you have a **determination** for what you do, are a confident **communicator** and enjoy interaction with children aged 4-11 years?

Midland Mencap is constantly innovating in our pursuit of delivering the **best** life outcomes for **everyone** we support. We place a high value upon **integrity, ethical standards, and a commitment to excellence.**

To achieve these goals, we need individuals who are prepared to **drive progress** and interact **confidently** with staff, children, families, and professionals.

We seek applications from candidates who thrive in a **high-performance** workplace and can bring their **skills, expertise, and innovation** to a vitally important position within the organisation.



# What does this role involve?

- To safely escort children at the appointed time and drop children at After School Club.
- To always ensure the safety of the children.
- To use the agreed route and pick up times.
- Assist with planning and preparing quality play opportunities.
- Assist with setting up play space, including moving furniture and play equipment.
- Engage with children on play activities and assist in the provision of hot meals/snacks.
- Facilitate good communication with all colleagues, parents, and the schools.
- Undertake appropriate and relevant training.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality, and data protection, reporting all concerns to the appointed person.
- Any other duty as appropriate to the role and identified by the organisation.

