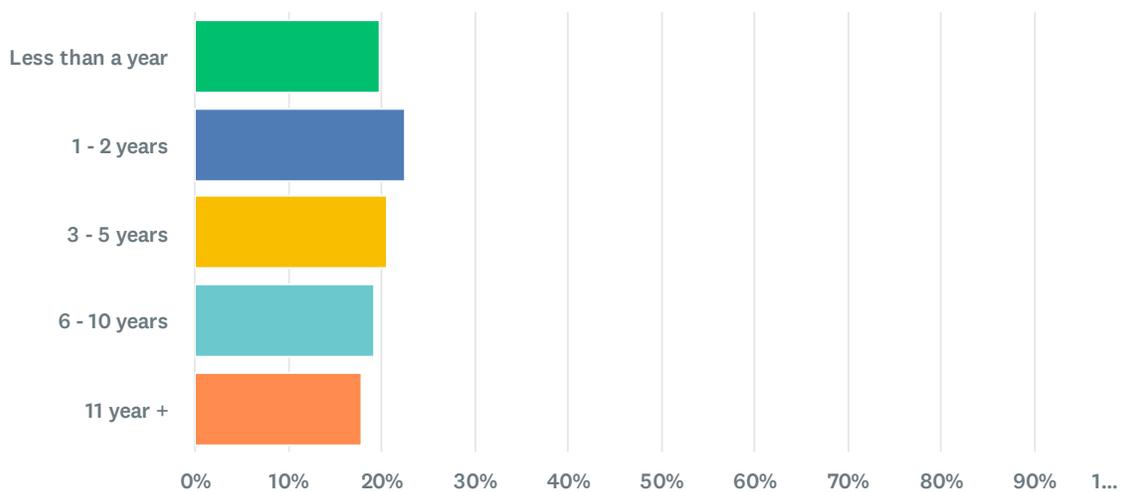


## Q1 How long have you worked for Midland Mencap?

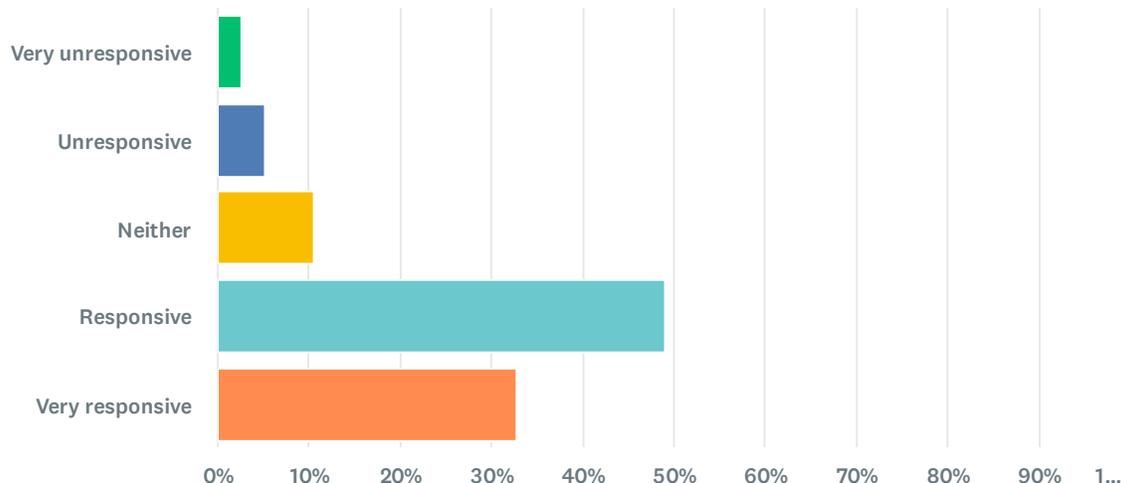
Answered: 151 Skipped: 2



| Answer Choices     | Percentage | Responses  |
|--------------------|------------|------------|
| ● Less than a year | 19.87%     | 30         |
| ● 1 - 2 years      | 22.52%     | 34         |
| ● 3 - 5 years      | 20.53%     | 31         |
| ● 6 - 10 years     | 19.21%     | 29         |
| ● 11 year +        | 17.88%     | 27         |
| <b>Total</b>       |            | <b>151</b> |

## Q2 How responsive have we been to your questions or concerns about any issues you may have raised?

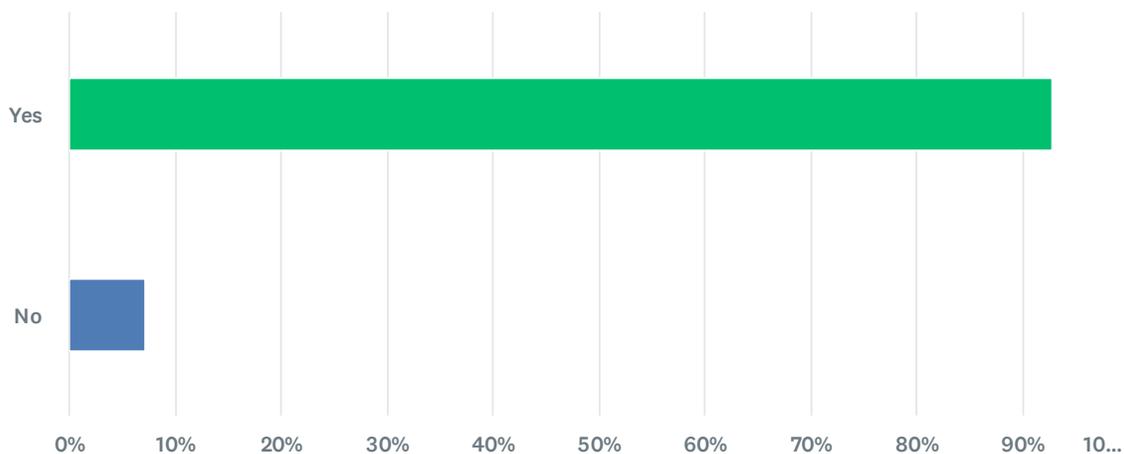
Answered: 153 Skipped: 0



| Answer Choices   | Percentage | Responses  |
|--|------------|------------|
| <span style="color: green;">●</span> Very unresponsive | 2.61%      | 4          |
| <span style="color: blue;">●</span> Unresponsive       | 5.23%      | 8          |
| <span style="color: yellow;">●</span> Neither          | 10.46%     | 16         |
| <span style="color: teal;">●</span> Responsive         | 49.02%     | 75         |
| <span style="color: orange;">●</span> Very responsive  | 32.68%     | 50         |
| <b>Total</b>   |            | <b>153</b> |

### Q3 Do you feel valued for your contribution by your direct line manager?

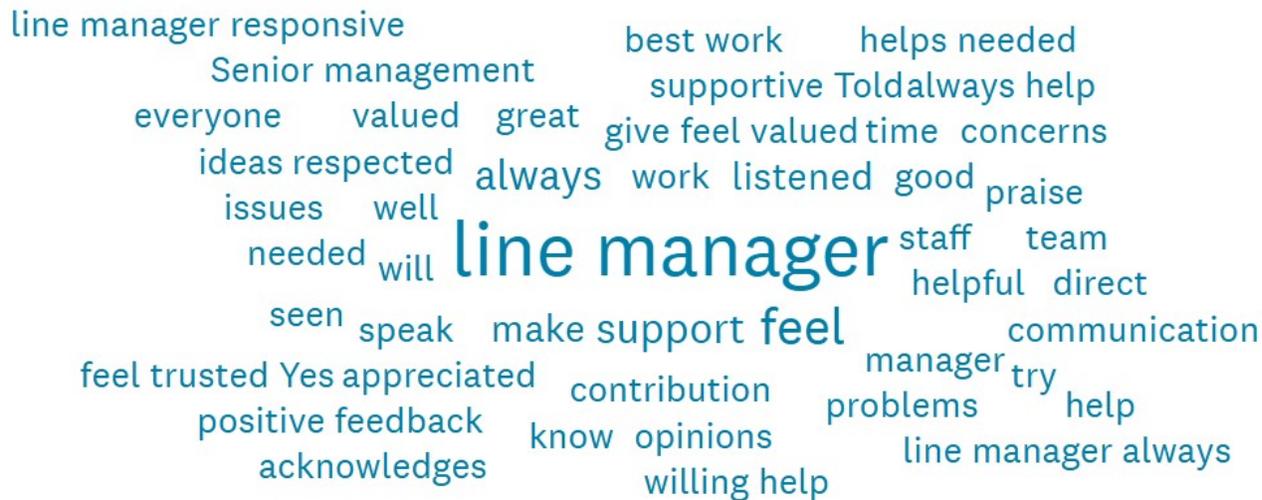
Answered: 152 Skipped: 1



| Answer Choices | Percentage | Responses  |
|----------------|------------|------------|
| ● Yes          | 92.76%     | 141        |
| ● No           | 7.24%      | 11         |
| <b>Total</b>   |            | <b>152</b> |

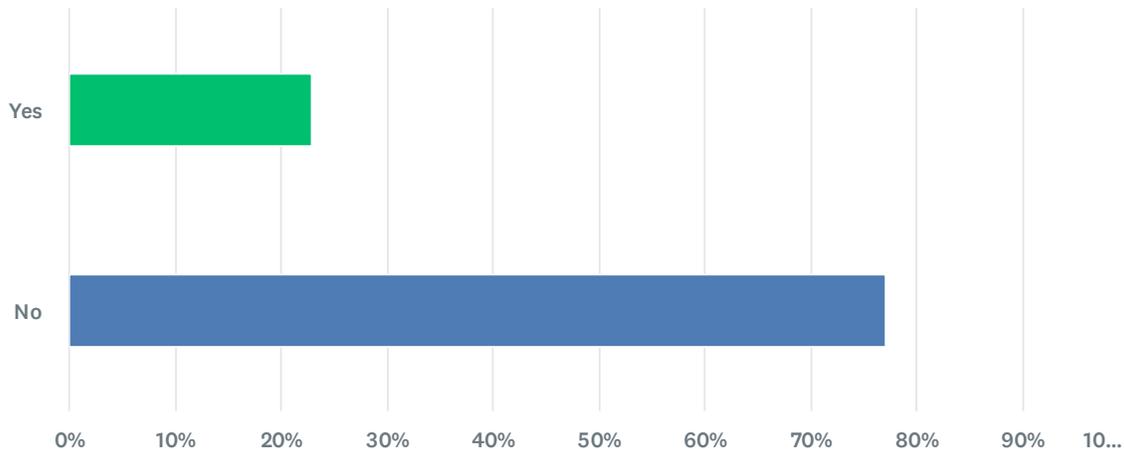
## Q4 Can you tell us why you chose this option?

Answered: 116 Skipped: 37



## Q5 Do you consider yourself to have a disability of long-term health condition?

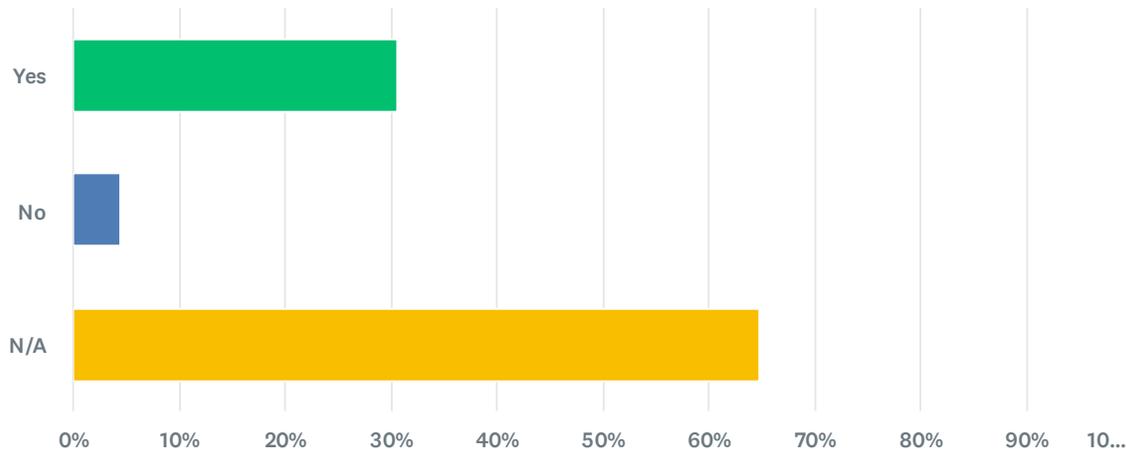
Answered: 153 Skipped: 0



| Answer Choices                           | Percentage | Responses  |
|--|------------|------------|
| <span style="color: green;">●</span> Yes | 22.88%     | 35         |
| <span style="color: blue;">●</span> No   | 77.12%     | 118        |
| <b>Total</b>                             |            | <b>153</b> |

## Q6 If you ticked yes to the above question, can you tell us whether you've disclosed this to your line manager?

Answered: 111 Skipped: 42



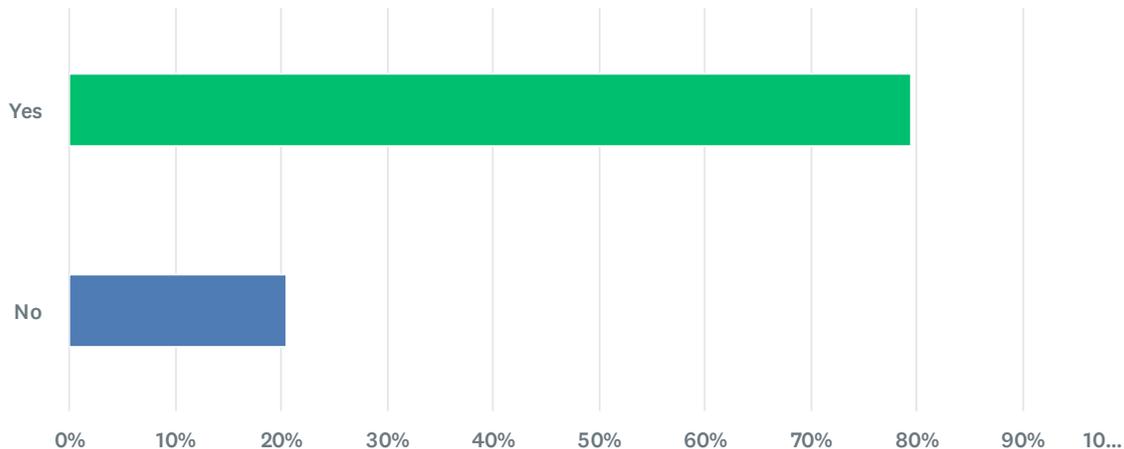
| Answer Choices | Percentage | Responses  |
|----------------|------------|------------|
| ● Yes          | 30.63%     | 34         |
| ● No           | 4.50%      | 5          |
| ● N/A          | 64.86%     | 72         |
| <b>Total</b>   |            | <b>111</b> |

Q7 If you haven't disclosed this to your line manager, are there any reasons as to why you haven't done so?

Answered: 27 Skipped: 126

### Q8 Do you think we share enough information about Midland Mencap news, updates or developments?

Answered: 151 Skipped: 2



| Answer Choices                           | Percentage | Responses  |
|--|------------|------------|
| <span style="color: green;">●</span> Yes | 79.47%     | 120        |
| <span style="color: blue;">●</span> No   | 20.53%     | 31         |
| <b>Total</b>                             |            | <b>151</b> |

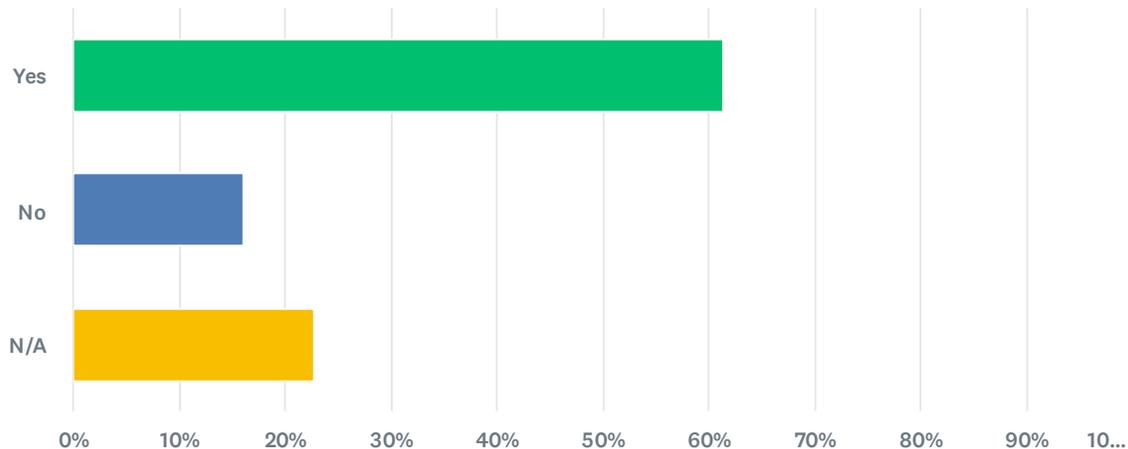
Q9 Have you got any recommendations as to how we can improve the way we share Midland Mencap news, updates or development with you?

Answered: 85 Skipped: 68



### Q10 Do you feel Midland Mencap offers enough opportunity for progression if this is something you're interested in?

Answered: 150 Skipped: 3

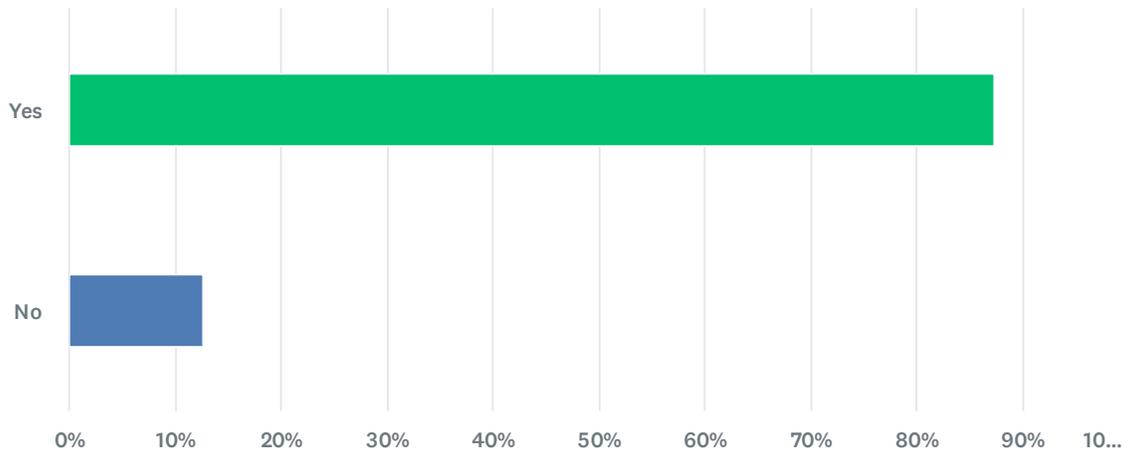


| Answer Choices | Percentage | Responses  |
|----------------|------------|------------|
| ● Yes          | 61.33%     | 92         |
| ● No           | 16.00%     | 24         |
| ● N/A          | 22.67%     | 34         |
| <b>Total</b>   |            | <b>150</b> |



## Q12 Does Midland Mencap give you the tools and equipment you need to do your job well?

Answered: 151 Skipped: 2



| Answer Choices                           | Percentage | Responses  |
|--|------------|------------|
| <span style="color: green;">●</span> Yes | 87.42%     | 132        |
| <span style="color: blue;">●</span> No   | 12.58%     | 19         |
| <b>Total</b>                             |            | <b>151</b> |

### Q13 Can you tell us what is working well at Midland Mencap?

Answered: 109 Skipped: 44



## Q14 What do you feel needs to improve at Midland Mencap?

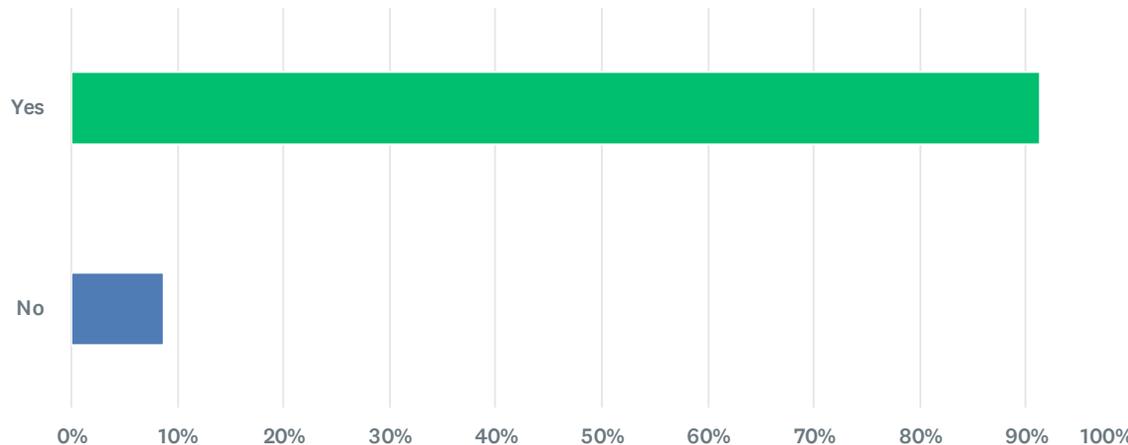
Answered: 116 Skipped: 37





## Q16 Would you recommend a family or friend to work for Midland Mencap?

Answered: 148 Skipped: 5



| Answer Choices                           | Percentage | Responses  |
|--|------------|------------|
| <span style="color: green;">●</span> Yes | 91.22%     | 135        |
| <span style="color: blue;">●</span> No   | 8.78%      | 13         |
| <b>Total</b>                             |            | <b>148</b> |

## Q17 How would you rate Midland Mencap as an employer?

Answered: 151 Skipped: 2

★ **4.1**/5  
Average Rating



| Rating             | Percentage | Responses  |
|--------------------|------------|------------|
| 1 / 5              | 0%         | 0          |
| 2 / 5              | 2.6%       | 4          |
| 3 / 5              | 22.5%      | 34         |
| 4 / 5              | 35.8%      | 54         |
| 5 / 5              | 39.1%      | 59         |
| <b>Average</b> 4.1 |            | <b>151</b> |

